

Regent's Park Healthcare Limited Environmental Policy

Last Reviewed: June 2025

Next Review: March 2026

Mission statement

Regent's Park Healthcare Limited recognises that the environment is important to our organisation, our staff and our clients. We have a responsibility to manage our operational environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our organisation strategy and operating methods, with regular review points. We will encourage staff, clients and suppliers to do the same.

Objectives, targets and priority actions

1. Reduce our carbon footprint (Scopes 1, 2 & 3)	Targets: Measure and report baseline carbon emissions in 2025
- We will measure and report the carbon footprint of our business on an annual basis. - We will focus action on the biggest sources of emissions in the business over which we have the most control – emissions from our premises, business travel and emissions from staff commuting. - In the longer term we will seek to gain a deeper understanding of the indirect emissions arising from our supply chains with the aim of achieving reductions in this carbon.	
2. Reduce energy use	Target: N/A
- We will seek to achieve improvements in the energy efficiency of our premises. - Lights and electrical equipment will be switched off when not in use. - We will encourage and facilitate energy saving in the home offices of our staff.	
3. Limit emissions from travel	Target: 50% reduction by 2030, relative to turnover
- We will continue to prioritise the use of travel alternatives such as video/phone conferencing. - We will continue to apply a principled approach to our own business travel, including avoiding travel where possible, and using public transport. - We will facilitate access to low carbon vehicles for our staff	
4. Embed environmental considerations into our purchasing	Target: Adopt an Environmentally Preferable Purchasing Policy by end of 2024
- We will adopt an Environmentally Preferable Purchasing Policy to ensure consistent application of environmental principles in our purchasing. - We will incorporate carbon- and environment-related questions into our auditing of key equipment suppliers.	

Governance and engagement

We have developed a detailed action plan to ensure delivery of the objectives and targets above. Responsibility for each action within that action plan has been assigned to an appropriate person. Timescales for delivering each action have also been assigned and these will be kept under review.

We are committed to reviewing and updating progress against our action plan on a quarterly basis.

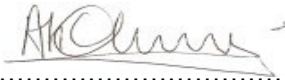
All staff will be made aware of our environmental objectives, targets and actions, as well as any related policies or procedures through the quarterly company newsletter. We will also seek to routinely identify any training needed to facilitate delivery of this policy and to meet them wherever this is feasible.

Our Environmental Management System

This environmental policy and our environmental action plan, alongside any other related policies, procedures and monitoring comprise our Environmental Management System (EMS). Our EMS is certified by Green Small Business. Our certification is maintained through an annual review of our action plan carried out independently by Green Small Business.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.

Signed



Position Chief Executive Officer

Date June 2025